



## EUMentorSTEM FINAL CONFERENCE

### “Promoting highly-skilled migrant women in a global knowledge economy”

#### PROGRAMME

SEPTEMBER 12 <sup>th</sup> POLICY-PRACTICE-ACADEMIC DEBATE MORNING SESSION: 9.00-12.45	
9.00-9.20	REGISTRATION TO THE CONFERENCE
9.20-9.50	INSTITUTIONAL GREETINGS <b>Rita Monticelli</b> (Rector’s Delegate for Gender Equality, University of Bologna) <b>Roberta Caldin</b> (Head of the Department of Education Studies, University of Bologna) <b>Marina Larios</b> (President of Witec Association Europe)
9.50-10.00	INTRODUCTION TO THE PROJECT AND TO THE CONFERENCE <b>Rosa Grimaldi</b> (Full Professor of Innovation Management; Coordinator of the Erasmus+ Project “EUMentorSTEM”, University of Bologna)
10.15-10.30	KEYNOTE SPEECH: <i>“The Gender Dimensions of Migration”</i> <b>Iris Bjorg Kristjansdottir</b> (Migration and Humanitarian Specialist, UN Women Regional Office for Europe and Central Asia)
10.30-10.45	KEYNOTE SPEECH: <i>“Migrant Women: Data and Experiences from the Perspective of the International Organization for Migration in Italy and Europe”</i> <b>Rossella Celmi</b> (Coordinator of the Integration Unit, International Organization for Migration, Italy Office)
10.45-11.00	Q&A session
11.00-11.15	Coffee break
11.15-11.30	KEYNOTE SPEECH: <i>“Migrant Women in the Italian Labour Market”</i> <b>Giovanni Di Dio</b> (Migration and Labour Policy Specialist, Italian Ministry of Labour)
11.30-11.45	KEYNOTE SPEECH: <i>“The Situation of Highly Skilled Women and Men in the Swiss Labour Market. Do Migrant Women Face the Biggest Disadvantages?”</i> <b>Yvonne Riaño</b> (Professor of Urban Geography, University of Neuchâtel)
11.45-12.00	Q&A session
12.00-12.15	KEYNOTE SPEECH: <i>“Illuminating Migrant Women’s Pay: How UK Gender Pay Gap reporting will create a more inclusive workplace”</i> <b>Sian Webb</b> (Gapsquare, United Kingdom)
12.15-12.30	KEYNOTE SPEECH: <i>“Using the Power of Networks for Integration”</i> <b>Linda Törner</b> (Founder and Chair of Women on Wednesday Network)
12.30-12.45	Q&A session
12.45-13.45	Lunch break



<b>SEPTEMBER 12<sup>th</sup></b> <b>POLICY-PRACTICE-ACADEMIC DEBATE</b> <b>AFTERNOON SESSION: 13.45-17.15</b>					
13.45-14.00	KEYNOTE SPEECH: <i>"Insights from Lived Experience: A Female Foreign Entrepreneur in the Construction Sector"</i> <b>Narges Mofarahian</b> (Founder and CEO, Agrishelter)				
14.00-14.20	Erasmus+ EUMentorSTEM Project: Results and lessons learnt <b>Francesca Crivellaro</b> (Adjunct Lecturer, University of Bologna)				
14.20-14.30	Q&A session				
14.30-16.00	Parallel Group Discussion				
	Mentoring & Self-Efficacy	Civil Society and citizens' initiatives	Training: how to design effective tools	Entrepreneurship and identification of opportunities	Diversity Management in Recruitment
16.00-17.15	Harvesting and conclusion				

<b>SEPTEMBER 13<sup>th</sup></b> <b>ACADEMIC DEBATE (Paper presentations)</b> <b>MORNING SESSION: 8.45-12.40</b>					
8.45-9.00	REGISTRATION AND WELCOME				
9.00-9.20	<i>"Female Migrants and Brain Waste – A Conceptual Challenge?"</i> <b>Florian Täube</b> (European Management School)				
9.20-9.40	<i>"I Don't See Obstacles, I Only See Steps' Lived Experience of Successful Visible Minority Migrant Women in the Icelandic Labor Market"</i> <b>Erla S. Kristjánsdóttir &amp; Thora H. Christiansen</b> (School of Business, University of Iceland)				
9.40-10.00	<i>"Networking, Employment Services, and Appropriate Information: Key Findings from the 'Survey on Mobility of Highly-Skilled Female EU Citizens in the European Union'"</i> <b>Anelise G. de Araujo</b> (Independent researcher)				
10.00-10.20	<i>"Experiences of Highly Skilled Latvian Women Abroad: Main Characteristics of Their Professional Life"</i> <b>Inese Šūpule</b> (University of Latvia)				
10.20-10.40	<i>"Highly Skilled vs. Low Skilled Migrant Women - The Use of Competences and Knowledge – Theoretical Implications. An Example of the Elderly Care Sector in Poland"</i> <b>Sabina Kubiciel-Lodzińska &amp; Jolanta Maj</b> (Opole University of Technology)				
10.40-11.00	Coffee Break				
11.00-11.20	<i>"Leaving the Floor to the 'Invisibles'. Barriers and Resources for Highly-Skilled Migrant Women with a STEM Background in Italy".</i> <b>Daniela Bolzani</b> (Università Cattolica del Sacro Cuore)				
11.20-11.40	<i>"How Psychology Matters in Migration: Case Study of Middle Eastern and North African Highly-Skilled Women Migrants in Japan"</i> <b>Işıl Bayraktar</b> (Kyoto University)				
11.40-12.00	<i>"Lebanese Highly-Skilled Course's Migrant Women in Migration Situation"</i> <b>Suzanne Menhem</b> (Lebanese University)				
12.00-12.20	<i>"Migration and Wellbeing. A Gendered Perspective on Retention of Highly Skilled Migrants Living in Eindhoven Region"</i> <b>Camilla Spadavecchia</b> (Tilburg University)				
12.20-12.40	<i>"Innovation, Gender and Migration: Women Inventors in the United States"</i> <b>Edoardo Ferrucci</b> (LUISS Business School)				