



A.d.D.U.

ASSOCIAZIONE DELLE DOCENTI UNIVERSITARIE  
UNIVERSITÀ DI BOLOGNA



# Promoting Equity in Women Faculty

## Generating global recommendations

### Virtual Event

### Friday, December 2, 2022

8:00am-12:00pm (US)

3:00pm-7:00pm (Italy)

RSVP here: <https://forms.office.com/r/1qmeZAn6gp>

**Welcome**  
8 am – 8:30 am  
3 pm – 3:30 pm

- Introduction (Chiara Alvisi; President of A.d.D.U. Association)
- The NURTURE program at Northwestern (Melissa Simon)
- The gender quality plan of the University of Bologna (Cristina Demaria; Rector’s Delegate for Equity, Inclusion and Diversity)

**Work Life Balance and Beyond**  
*University of Bologna*  
8:30 am – 9:15 am  
3:30 pm – 4:15 pm

- Can We Be All In One? The complex interplay between research, teaching, and service in women’s academic life (Maria Rita Tagliaventi)
- Hindering Women's Careers in Academia: Multiple Expectations and Linguistic Derogation (Monica Rubini)

**COVID and Women Faculty from Impact to Intervention**  
*Northwestern University*  
9:15 am – 10:00 am  
4:15 pm – 5:00 pm

- Acute and Chronic: COVID Impact on Gender Inequalities in the Academic Workforce (Kerri Machut)
- Advocating for Women Faculty: The power of a Grass Roots Approach (Karen J. Alter)
- Northwestern report of COVID 19 effects on Faculty (Heather J. Risser)

**Breakout Groups**  
10:15 am – 11:50 am  
5:15 pm - 6:50 pm

- Dialogue to Develop International Recommendations for Equality of Women Faculty
- Recommendations and Feedback

11:50 am – 12:00 pm  
6:50 pm – 7:00 pm

- Conclusions and Next Steps